

**Equal Opportunity/Affirmative Action Policy:**

The Vermilion County Works, a department of Danville Area Community College (DACC), will follow all Equal Opportunity/Affirmative Action policies approved by the DACC Board of Trustees.

It is the policy of Danville Area Community College to provide equality of opportunity in education and employment for all students and personnel. Discrimination based on race, color, sex, religion, age, national origin, ancestry, marital status, unfavorable discharge from military service, mental or physical disability, veteran status, sexual orientation, or any basis of discrimination precluded by the applicable federal and state statutes, is strictly prohibited.

The College is committed to a program of affirmative action to alter patterns of growth and employment which indicate underutilization of members of minority groups and women, whether in administration, faculty, classified staff, or students. The college further pledges itself to a program of affirmative action to employ, and advance in employment, qualified handicapped individuals, disabled veterans and veterans of the Vietnam era.